

4 January 2012

## **ISSUE OF OPTIONS**

Please find attached an Appendix 3B, which covers the three separate option issues. All options were issued to employees and are unlisted.

Issue (a) covers 5,100,000 options issued on 1 July 2011. These options were issued under the Executive Long Term Incentive Plan 2011. An administrative oversight meant a 3B was not lodged at the time for this issue, hence it is included in the attached 3B for completeness.

Issue (b) covers 2,000,000 options issued on 1 January 2012. These options were issued under the Managing Director's Long Term Incentive Plan 2010, as approved at the Annual General Meeting of the company on 24 November 2011.

Issue (c) covers 1,500,000 options issued on 1 January 2012. These options were issued under the Executive Long Term Incentive Plan 2011.

### **Contacts:**

Mr Andrew Sturcke  
Chief Financial Officer and Company Secretary, Nomad Building Solutions  
Tel: (08) 9204 8700

Nomad Building Solutions is a leading provider of integrated manufacturing, construction and property development solutions, particularly in regional and remote areas of Australia. It specialises in modular, factory built buildings.

# Appendix 3B

## New issue announcement, application for quotation of additional securities and agreement

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.

Name of entity

**Nomad Building Solutions Limited**

ABN

52 117 371 418

We (the entity) give ASX the following information.

### Part 1 - All issues

*You must complete the relevant sections (attach sheets if there is not enough space).*

- |   |   |   |
|---|---|---|
| 1 | +Class of +securities issued or to be issued  | Ordinary  |
| 2 | Number of +securities issued or to be issued (if known) or maximum number which may be issued | Issue a) 5,100,000 unlisted options issued under the Executive Long Term Incentive Plan 2011.<br><br>Issue b) 2,000,000 unlisted options issued under Managing Director's Long Term Incentive Plan 2010.<br><br>Issue c) 1,500,000 unlisted options issued under the Executive Long Term Incentive Plan 2011. |

+ See chapter 19 for defined terms.

3	Principal terms of the +securities (eg, if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion)	<p>Issue a) Options – exercise price of \$0.13, expiring 30/06/2016 and subject to the terms and conditions of the Executive Long Term Incentive Plan 2011.</p> <p>Issue b) Options – exercise price of \$0.10, expiring 31/12/2016 and subject to the terms and conditions of the Managing Director’s Long Term Incentive Plan 2010 – as approved by shareholders in at the annual general meeting on 24 November 2011.</p> <p>Issue c) Options – exercise price of \$0.13, expiring 31/12/2016 and subject to the terms and conditions of the Executive Long Term Incentive Plan 2011.</p>
4	<p>Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities?</p> <p>If the additional securities do not rank equally, please state:</p> <ul style="list-style-type: none"> <li>• the date from which they do</li> <li>• the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment</li> <li>• the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment</li> </ul>	<p>Yes. Shares issued upon the exercise of the options will be fully paid and will rank equally with existing ordinary shares, other than for escrow period conditions as per the Executive Long Term Incentive Plan 2011 and Managing Director’s Long Term Incentive Plan 2010.</p>
5	Issue price or consideration	Nil
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	<p>Issue a) Issued pursuant to the Executive Long Term Incentive Plan 2011.</p> <p>Issue b) Issued pursuant to Managing Director’s Long Term Incentive Plan 2010.</p> <p>Issue c) Issued pursuant to the Executive Long Term Incentive Plan 2011.</p>

+ See chapter 19 for defined terms.

7	Dates of entering <sup>+</sup> securities into uncertificated holdings or despatch of certificates	<p>Issue a) 1 July 2011</p> <p>Issue b) 1 January 2012</p> <p>Issue c) 1 January 2012</p>
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8	Number and <sup>+</sup> class of all <sup>+</sup> securities quoted on ASX ( <i>including</i> the securities in clause 2 if applicable)	Number	<sup>+</sup> Class
		277,479,329	Ordinary shares - fully paid

9	Number and <sup>+</sup> class of all <sup>+</sup> securities not quoted on ASX ( <i>including</i> the securities in clause 2 if applicable)	Number	<sup>+</sup> Class
		110,000	Long-term Executive Incentive Plan 2008 options exercisable at \$0.7889 each by 26/02/13.
		300,000	Long-term Executive Incentive Plan 2009 options exercisable at \$0.7289 each by 28/04/14.
		4,000,000	Managing Director's Long Term Incentive Plan 2010 options exercisable at \$0.1189 each by 27/10/15.
		5,100,000	Long-term Executive Incentive Plan 2011 options exercisable at \$0.13 each by 30/06/2016.
		2,000,000	Managing Director's Long Term Incentive Plan 2010 options exercisable at \$0.10 each by 31/12/2016.
		1,500,000	Long-term Executive Incentive Plan 2011 options exercisable at \$0.13 each by 31/12/2016.

10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	Same as for existing ordinary shares.
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<sup>+</sup> See chapter 19 for defined terms.

## Part 2 - Bonus issue or pro rata issue

- |    |   |  |
|----|---|--|
| 11 | Is security holder approval required?   |  |
| 12 | Is the issue renounceable or non-renounceable?  |  |
| 13 | Ratio in which the <sup>+</sup> securities will be offered  |  |
| 14 | <sup>+</sup> Class of <sup>+</sup> securities to which the offer relates  |  |
| 15 | <sup>+</sup> Record date to determine entitlements  |  |
| 16 | Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?  |  |
| 17 | Policy for deciding entitlements in relation to fractions   |  |
| 18 | Names of countries in which the entity has <sup>+</sup> security holders who will not be sent new issue documents<br><br><small>Note: Security holders must be told how their entitlements are to be dealt with.<br/>Cross reference: rule 7.7.</small> |  |
| 19 | Closing date for receipt of acceptances or renunciations  |  |
| 20 | Names of any underwriters   |  |
| 21 | Amount of any underwriting fee or commission  |  |
| 22 | Names of any brokers to the issue   |  |
| 23 | Fee or commission payable to the broker to the issue  |  |
| 24 | Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of <sup>+</sup> security holders   |  |
| 25 | If the issue is contingent on <sup>+</sup> security holders' approval, the date of the meeting  |  |
| 26 | Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled  |  |

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<sup>+</sup> See chapter 19 for defined terms.

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|----|---|--|
| 27 | If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders |  |
| 28 | Date rights trading will begin (if applicable)  |  |
| 29 | Date rights trading will end (if applicable)  |  |
| 30 | How do <sup>+</sup> security holders sell their entitlements <i>in full</i> through a broker?   |  |
| 31 | How do <sup>+</sup> security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?                                    |  |
| 32 | How do <sup>+</sup> security holders dispose of their entitlements (except by sale through a broker)?   |  |
| 33 | <sup>+</sup> Despatch date  |  |

### Part 3 - Quotation of securities

*You need only complete this section if you are applying for quotation of securities*

34 Type of securities  
(tick one)

(a)  ~~Securities~~ Ordinary Shares described in Part 1

(b)  All other securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

#### Entities that have ticked box 34(a)

#### Additional securities forming a new class of securities

*Tick to indicate you are providing the information or documents*

35  If the <sup>+</sup>securities are <sup>+</sup>equity securities, the names of the 20 largest holders of the additional <sup>+</sup>securities, and the number and percentage of additional <sup>+</sup>securities held by those holders

36  If the <sup>+</sup>securities are <sup>+</sup>equity securities, a distribution schedule of the additional <sup>+</sup>securities setting out the number of holders in the categories  
 1 - 1,000  
 1,001 - 5,000  
 5,001 - 10,000  
 10,001 - 100,000  
 100,001 and over

+ See chapter 19 for defined terms.

37  A copy of any trust deed for the additional +securities

**Entities that have ticked box 34(b)**

38 Number of securities for which +quotation is sought

39 Class of +securities for which quotation is sought

40 Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities?

If the additional securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

41 Reason for request for quotation now

Example: In the case of restricted securities, end of restriction period

(if issued upon conversion of another security, clearly identify that other security)

	Number	+Class
42 Number and +class of all +securities quoted on ASX (including the securities in clause 38)		

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+ See chapter 19 for defined terms.

**Quotation agreement**

- 1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.
  
- 2 We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  
  - There is no reason why those +securities should not be granted +quotation.
  
  - An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty
  
  - Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities be quoted.
  
  - If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
  
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
  
- 4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:



**Andrew Sturcke**  
**Chief Financial Officer / Company Secretary**

Date: 4 January 2012

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+ See chapter 19 for defined terms.